NOTICE OF PRIVACY PRACTICES: HIPAA

At IncreaseYourV, protecting your privacy is important and we have implemented procedures to safeguard your personal information. This notice describes how Protected Health Information (PHI) about you may be used and disclosed and how you can get access to this information. Please review it carefully.

Personal and Protected Health Information includes information provided by you, other health care providers and third party payers. This information is used for treatment, payment, and health care operations.

Purpose of this Notice:

IncreaseYourV is required by law to maintain the privacy of certain confidential health care information, known as Protected Health Information, and to provide you with a notice of our legal duties and privacy practices and outlines how IncreaseYourV is permitted to use and disclose PHI about our patients.

IncreaseYourV is also required to abide by the terms of the version of this notice currently in effect. In most situations we may use this information as described in this notice without permission, but there are some situations where we may use it only after we obtain our patients written authorization, if we are required by law to do so.

USES AND DISCLOSURES OF PHI: IncreaseYourV may use PHI for the purposes of payment and health care operations, in most cases without written permission. Examples of our use of PHI include:

FOR TREATMENT: This includes the provision, coordination, or management of health care and related services by one or more health care providers, including the coordination or management of health care by a health care provider with a third party; consultation between health care providers relating to a patient; or the referral of a patient for health care from one health care provider to another.

FOR PAYMENT: This includes any activities we must undertake in order to get reimbursed for the services provided to our patients, including such things as organizing PHI and submitting bills to insurance companies (either directly or through a third party), management of billed claims for services rendered, medical necessity determinations and reviews, utilization review and collection of outstanding accounts.

IncreaseYourV will not use or disclose more information for payment purposes than is necessary. This is known as using only the minimum necessary amount to accomplish the purpose of use or disclosure. We are accountable to the Secretary of Health and Human Services to safeguard (keep secure) and protect (keep private) our patients' information.

FOR HEALTH CARE OPERATIONS: this includes quality assurance activities, licensing and training programs to ensure that our personnel meet our standards of care and follow established policies and procedures, obtaining legal and financial services, conducting business planning, processing grievances and complaints, creating reports that do not individually identify you for data collection purposes, fundraising and certain marketing activities.

We may use your name, address, phone number, e-mail, and your records to contact you with appointment reminder calls or texts, recall postcards, greeting cards, information about physical rehabilitation, or other related information that may be of interest to you. This may involve leaving messages on an answering machine or with the person who receives the phone call.

NOTIFICATION IN THE CASE OF A BREACH: IncreaseYourV is required by law to notify our patients in the case of a breach of their unsecured PHI when it has been or is reasonably believed to have been accessed, acquired, or disclosed as a result of a breach.

MARKETING COMMUNICATIONS: We may use or disclose your health information to identify health-related services and products that may be beneficial to your health and we may contact you about these services and products.

USE AND DISCLOSURE OF PHI WITHOUT YOUR AUTHORIZATION: IncreaseYourV is permitted to use all PHI without written authorization, or opportunity to object in certain situations including:

- For IncreaseYourV use in obtaining payment for services provided or in other health care operations.
- To another health care provider or entity for payment activities of the provider or entity that receives the information (such as your insurance company).
- To another health care provider (such as your PCP or referring physician) for the health care operations activities of the entity that receives the information as long as the entity receiving the information has or has had a relationship with our patient and the PHI pertains to that relationship.
- For health care fraud and abuse detection or for activities related to compliance with the law.
- To a family member, other relative or close personal friend or individual involved in our patients care if we obtain verbal agreement to do so or if we give our patients an opportunity to object to such a disclosure and no objections are raised. We may also disclose health information to family, relatives, or friends if we infer from the circumstances that there is no objection. For example, we may assume that our patients agree to our disclosure of personal health information to their spouse when the spouse has called us for them. In situations where our patients are not capable of objecting (because the patients are not present or due to incapacity or medical emergency), we may, in our professional judgment,

- determine that a disclosure to our patient's family member, relative or friend is in the best interest. In that situation, we will disclose only health information relevant to that person's involvement in our patient care.
- To a public health authority in certain situations (such as reporting a birth, death, or disease as required by law, as part of a public health investigation, to report child or adult abuse or neglect or domestic violence, to report adverse events such as product defects or to notify a person about exposure to a possible communicable disease) as required by law.
- For health oversight activities including audits or government investigations, inspections, disciplinary proceedings and other administrative or judicial actions undertaken by the government (or their contractors) by law to oversee the health care system.
- For judicial and administrative proceedings as required by a court or administrative order, or in some cases in response to a subpoena or other legal process.
- For law enforcement activities in limited situations, such as when there is a warrant for the request or when the information is needed to locate a suspect or stop a crime.
- For military, national defense and security and other special government functions.
- To avert a serious threat to the health and safety of a person or the public at large.
- For worker's compensation purposes and in compliance with worker's compensation laws.
- To coroners, medical examiners and funeral directors for identifying a deceased person, determining the cause of death, or carrying on their duties as authorized by law.

Any other use or disclosure of PHI, other than those listed above, will only be made with written authorization (the authorization must specifically identify the information we seek to use or disclose, as well as when and how we seek to use or disclose it). Authorization may be revoked at any time, in writing, except to the extent that we have already used or disclosed medical information in reliance on that authorization.

PATIENT RIGHTS: Our patients have a number of rights with respect to the protection of their PHI and IncreaseYourV will permit individuals to exercise patient rights including:

- The right to access, copy, or inspect PHI. This means our patients may come to our offices and inspect and copy most of the medical information about them that we maintain in both paper and electronic format. We will generally permit access, copying or inspection of PHI. Information held electronically must be provided in electronic format if requested by patient.
- IncreaseYourV asks that if a patient would like an electronic copy of their record that they bring a new, unopened thumb drive (USB drive) in which to transfer the files.
- The right to amend PHI. Our patients have the right to ask us to amend their written medical information. We will consider amending any
 patient's PHI.
- The right to request an accounting of our use and disclosure of an individual's PHI. Our patients may request an accounting from us of certain disclosures of their medical information that we have made in the last six years prior to the date of the request.
- We are not required to give an accounting of information we have used or disclosed for purposes of treatment, payment, or health care
 operations.
- We are also not required to give an accounting of our uses of PHI for which we already have a written authorization for such use. To request an accounting of the medical information that we have used or disclosed that is not exempted from the accounting requirement, contact the Privacy Officer listed at the end of this notice.
- The right to request that we restrict the uses and disclosures of an individual's PHI. Our patients have the right to request that we restrict how we use and disclose their medical information that we have for treatment, payment or health care operations, or to restrict the information that is provided to family, friends and other individuals involved in their health care. But if the information is needed to provide emergency treatment, then we may use the PHI or disclose the PHI to a health care provider to provide them with emergency treatment.
- Our patients have a right to a restriction to disclosure of PHI to a health plan for payment if the patent has paid in full for the services and items provided in that visit.

Revisions to the Notice: IncreaseYourV reserves the right to change the terms of this Notice at any time, and the changes will be effective immediately and will apply to PHI that we maintain. Any material changes to the Notice will be promptly posted in our facilities and posted to our website. Our patients will be given a copy of the latest version of this Notice at their next visit or by contacting the Privacy Officer identified below.

Your Legal Rights and Complaints: Our patients also have the right to complain to us, or to the Secretary of the United States Department of Health and Human Services, if they believe their privacy or security rights have been violated. Complainants will not be retaliated against in any way for filing a complaint with us or the government. Should our patients have any questions, comments or complaints they may direct all inquiries to the Privacy Officer listed at the end of this Notice. Individuals will not be retaliated against for filing a complaint.

If you have any questions or if you wish to file a complaint or exercise any rights listed in this Notice, please contact: Privacy Officer: Andrew Tomas: Phone: 603-772-0708/ E-mail: info@increaseyourv.com.

To complain to the Secretary of Health and Human Services please use the following address:

200 Independence Ave SW, Room 509F Washington, DC 20201

Effective Date of the Notice: 5/15/2014